

Parenting with Love and Limits[®] - PLL

COACHING SUPERVISION HANDBOOK

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www.gopll.com



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Phase I-Setting the Terms of Therapy (first coaching session or possibly first two)

- > Rough Draft of Stress Chart Created On a Flip Chart
- Rough Draft of Seed Tree Diagram
- > Seed and Symptom Selections by Clients
- > Selection by Family of Easiest Symptom to Pick and Most Important
- > Each Family Member Selects Their Top Seed and Symptom Picks
- > PLL Coach Selects Their Top Picks
- Family and PLL Coach Decide On Who In the Village Should Be Included

Pre-Session Preparation Between Phases I and II-Undercurrents, Strategic Directives,

and Feedback Loops (involves only the PLL Coach and occurs in-between sessions)

- > Determine the Top 3 Unhealthy Undercurrents
- > Construct a Feedback Loop Cheat Sheet
- > Choose Strategic Interventions to Inject Healthy Undercurrents
- > Powerpoint Stress Chart –laminate to give to the family
- > Seed Tree Diagram- laminate to give to family
- Ideal Contract Template of Problem Symptom- Label "Top Secret"
- > Personally contact and invite missing villagers (extended family, friends, etc.)

Phase II-Feedback Loops and Drafting the First Contract (usually coaching session #2 but can extended into 2 sessions if needed)

- Review Central Concepts From Phase I- (stress chart, seed tree, and the seed and picks agreed upon)
- > Powerpoint or Draw Out Feedback Loops Around the Symptom Selected
- Clearly Identify Symptoms Connected to Which Seed And Why it Was Decided to Address One Over the Other First and Then Second
- Send teen out of room and develop rough draft of contract following the ideal template usually with just the adults present unless teen is *extremely cooperative.*

Pre-Session Preparation Between Phases II and III

- > Type out Rough Draft of Contract
- Powerpoint or Laminate (if possible) the Feedback Loops to Give to Family at Beginning of Next Session
- As PLL Coach Types Out the Contract, Identify and Highlight Key Troubleshooting Areas Or Loopholes

Phase III- Troubleshooting and Dress Rehearsals (usually takes two sessions to do well – often coaching #3 and coaching #4)

Parents Only

- Pass Out Typed Contract
- > Pass Out Troubleshooting Worksheet and Tweak Contract
- Complete Rough Draft of Entire Countermoves Checklist on Rules, Rewards, or Consequences
- > Dress Rehearse Each Section and Rate Performance on Scale from 1-5
- If Parent Ready, Bring Teen in and Role Play with Them. If Not, Extend to Another Phase III Coaching Session

<u>Optional:</u>- PLL Coach Tell Parent Ahead of Time That They Will Have a Separate Phase III Session With Only the Teenager and Possibly the Siblings to Develop Their Own Countermoves Checklist and Role Play With Them Individually.

Teens and Parents Together

- When the Teen Enters Room, Conduct Dress Rehearsals With the Contract or Playbook Beginning With Rewards First
- If Successful Give The Family One to Two Weeks off to Practice Contract If Not Ready Schedule Another Phase III Coaching Session to Continue Dress Rehearsals Until Ready

Pre-session Preparation Between Phases III and IV

- Integrate Top Countermoves Checklist Into the Body of the Parent's Version Final Contract
- Type Out Final Teen Version Without Parent Countermoves or Just With The Teen's Countermoves
- > Laminate Both Contracts
- Bind Everything Together (feedback loops, stress chart, contracts) Into A 3 Ring Notebook to Present to Them (optional)

Phase IV- Evaluate Progress, Relapse Prevention, and Next Action Steps (can be as early as coaching sessions #4 but more likely coaching #6 or #7)

Parents and Teens Together

- > Pass Out Laminated Contracts or Binder as a Gift for Hard Work and Go Over it
- > Scaling 0% to 100% Overall Contract or Playbook Effectiveness
- > Use Mini-Scales to Consolidate Change
- > Decide on These Options:

<u>Option A</u>- Graduate and Relapse Prevention (met criteria of in home, in school, and out of trouble with law)

- Option B- Repeat Phases II, III, and IV with New Symptom
- <u>Option C</u>- Extend and Tweak Existing Contract Because Have Not Met Graduation Criteria
- Option D- Graduate AMA- (Against Medical Advice)

<u>Option E</u>- Move into Wound Work and Repeat Phases II, III, and IV and Negotiate Estimated Number of Sessions

- If Option A is Selected Move Into Creating Red Flags Checklist and then into "Skills Seek" Game
- > May Decide to Have Benchmark Meeting at this Session or at Another Meeting

Parenting with Love and Limits® Family Therapy

PLL Supervisor:	Date faxed:
Supervisor Fax:	
PLL Counselor:	PLL Program Site:
Client Name/Number:	Date form completed:
Date of Admission:	Number of coaching sessions completed:

Please fill out the following supervision form completely concerning your current assessment of the client and family.

Topics I Request Attention for in Supervision

(Please indicate in this box your questions, areas of concern or where you want the supervision focus regarding this case)

PRE-SESSION PREPARATION CORE COACHING PHASE ONE

Fidelity Checks	Yes	No
Did you make the pre-session Motivational Phone Call?	C Yes	No
Did you conduct the Face-to-Face Motivational Intake before the 1 st Group?	C Yes	No
Did you show the Grid and obtain signatures on the Graduation & Participation Agreement and put dates right on grid and hand to family?	C Yes	No
Did you schedule the first family coaching session during the Motivational Intake?	C Yes	No
Did you personally call each important villager member to invite to the first session?	C Yes	□ No
Did you include any key stakeholders in the Face-to-Face Motivational Intake (i.e. Probation Officer, Referral Agent)?	C Yes	No

THE VILLAGE				
 Indicate below which important village members attended the first coaching 				
session?				
Ex-spouse				
Extended Family				
Friends				
Neighbors				
Co-workers				
Teen's Friends				
Referral Agent (PO, etc.)				
□ Others				

CORE COACHING PHASE ONE

1		Stress	Chart
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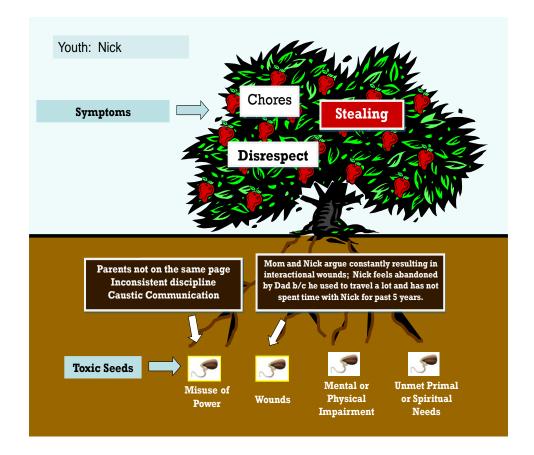
Reproduce your stress chart below (You have the option of submitting stress chart with power point)

0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
	′s Top 3	Stressors T	hat Causes	% Stress		′s	Top 3 Stre	ssors That C	Causes	% Stress
#1						#1				
 #2						 #2				
#3						#3				
<u></u>	′s Top 3	Stressors T	hat Causes	% Stress	<u>.</u>	's	Top 3 Stre	ssors That C	Causes	% Stress
#1						#1				
<i>‡</i> 2						#2				
±3 						#3 				
			Safety	Stressors:						
				-						

Fidelity Checks	Yes	No
Did you get everyone's overall stress percentage?	C Yes	🗖 No
Did you get everyone's top three contributors to their overall stress with stress reductions for each stressor?	C Yes	🗖 No
Did you convert stressors to major categories when applicable?	C Yes	🗖 No
Did you review possible safety stressors with the Survival Kit (p. 22), adding to the stress chart and getting percentage stress reductions for each safety stressor?	C Yes	🗆 No

2. Tree and Seed Diagram

Fidelity Checks	Yes	No
Did you use a transition statement to explain the purpose for the tree diagram?	C Yes	No
Did you draw the tree with four seeds and stressors like the example below?	C Yes	□ No
Did you clearly explain the connection between the apples and their stressors?	C Yes	No
Did you explain all four seeds with the Seed Definition Worksheet?	C Yes	No
Did you use the Survival Kit to expand the seed of Misuse of Power?	C Yes	No
Did you use film clips to illustrate any of the four seeds?	C Yes	No



3. What Seeds Cause the Stressors or Symptoms?

Fidelity Checks	Yes	No
Did you list everyone's seed pick on the flip chart along with their reasons for their seed picks? (Please enter in the seed boxes below)	C Yes	No
Did you write their specific wounds on the flip chart if this was a seed pick? (Please enter the specific wounds in the seed box below if applicable)	Yes	No No
Did you prevent them from going too deep if they identified unhealed wounds?	C Yes	□ No

Indicate the family's seed picks with their reasons for each seed pick

Misuse of Power	Unhealed Wounds	Mental or Physical Impairment	Unmet Primal or Spiritual Needs

4. Negotiate Terms for Coaching

Fidelity Checks	Yes	No
Did you re-write all the major categories as a "Laundry List" of symptoms for the family to vote on the easiest/most important symptom to remove?	C Yes	No
Did you have the family members vote on easiest/most important symptom to remove?	C Yes	No
Did you list their vote next to the symptom in the "Laundry List"? (please indicate their symptom picks in the box below)	C Yes	🗖 No

Indicate the family's picks for the easiest and most important symptoms to remove

Family's Easiest Symptom to Remove	Family's Most Important Symptom to Remove

5. Setting the Terms for Therapy

Fidelity Checks	Yes	No
Did you list on the flip chart your seed picks with convincing rationale? (please indicate your seed picks in the box below)	C Yes	No
Did you connect the seed of Misuse of Power to how it heals Unhealed Wounds?	C Yes	No

Indicate the therapist's top two seed picks with reasons

Therapist's #1 Seed Pick	Therapist's #2 Seed Pick

Fidelity Checks	Yes	No
Did you use exhibits and family's own words from the flip chart to give convincing rationale for your symptom pick? (please indicate your symptom picks in the box below)	Yes	🗆 No
Did the family agree with your seed and symptom picks?	Yes	🗆 No

Indicate the therapist's top two symptom picks with reasons

Therapist's #1 Symptom Pick	Therapist's #2 Symptom Pick

Fidelity Checks	Yes	No
Did you write on the flip chart all possible bus picks? (Please include names of all bus picks in the box below)	C Yes	🗖 No
Did you convince the family to allow you to personally call any bus picks?	C Yes	□ No
Did you assign homework from the Survival Kit?	C Yes	□ No
Did you consolidate gains by asking what was most helpful from the session?	C Yes	🗖 No

Indicate your "Bus Picks" in conjunction with the stressor and seed package Bus Picks:

PRE-SESSION PREPARATION BEFORE CORE COACHING PHASE TWO

Phase I. Decide which undercurrent you will address first

Check the undercurrents that relate specifically to the symptom pick **you negotiated with the family to work on first at the end of the first coaching session**. These two or three undercurrents (unhealthy and corresponding healthy) will then be reflected on the feedback loops as well as the contract.

Fidelity Checks	Yes	No
Did you narrow the unhealthy undercurrents down to the top two or three unhealthy undercurrents directly causing your seed and symptom pick? (Check below)	Yes	No
unhealthy undercurrents directly causing your seed and symptom pick? (Check below) Only select undercurrents that are directly connected to the particular seed a Fill In Seed and Symptom Picks from Phase I Seed =	& symptom in question ymptom =	□ No _listed above
 Drawn Out Medical Illness – Education, Support, Stress Mana Someone Seen As Patient/Mental Case – Normality and Accoun Chemical Imbalance – Psychotropic Medications Brain or Mental Impairment – Consistent Structure, Education Lack of Forgiveness/Resentment - Forgiveness Lack of Consistent Nurturance – Unconditional Love, Consistent Unmet Primal Needs Maslow's Unmet Hierarchy of Needs – Fill in "Missing" Maslow Lack of Attachment or Bonding – Attachment Bonds Lack of Forgiveness/resentment – Forgiveness, Prayer Lack of Connection to God or Higher Power – Connecting to God 	ntability n, Support ent Nurturance r Need	9 r

Mind, Body and Spirit Unbalanced – **Restoring Balance**

Phase II Choose Your Strategic Interventions

Based on the **top two or three** unhealthy undercurrents you selected, indicate which of the following strategic interventions below you will use to inject the anti-venom or healthy undercurrent in your family? – *Please note: These interventions* <u>must</u> be illustrated on your feedback loops and be a part of your behavioral contract. Also, make sure you are not overloading the family with too many recommendations at once.

Fidelity Checks	Yes	No
Did you identify the new techniques needed to inject the healthy undercurrents into the family system? (Circle needed techniques below)	C Yes	No
Did you read the PYOCT pages on the techniques recommended?	C Yes	No

Recommended Techniques to Heal "Drunk with Power" Seeds		
Healthy Undercurrents (in Bold)	Recommended Techniques to Inject New Undercurrent	
 (Empty Threats/Lack of Consistent Discipline) No Empty Threats/Consistency 	Episodes from <i>Super Nanny</i> Behavioral Contracting – PYOCT , pp.29-79	
 (Caustic Communication) Supportive Communication 	 Behavioral Contracting – PYOCT, pp.29-79 Positive Teen (PTR) or Parent Report (PPR) – PYOCT, p.60 Being Playful and Unpredictable – PYOTC, pp.232-233 Exit and Wait – PYOCT, pp.99-107 Short and to the Point & Reflectors – PYOCT, pp.107-110 Creating Soft Talk – PYOCT, pp.324-327 	
 (Role Confusion/Boundary Violations/Unclear Hierarchy) Role Clarity/Clear Boundaries/Correct Hierarchy- 	Contracting: Parents Roles Clarified - See Sample Contracts Sculpting	
 (Lack of Consistent Nurturance) Restoration of Consistent Nurturance 	 Special Outings – PYOCT, pp.301-306 Positive Teen (PTR) or Parent Report (PPR) – PYOCT, p.60 Use of Hugs – PYOCT, pp.313-317 Restore Good Feelings – PYOCT, pp.318-319 A Trust Bank Account for the Teen – PYOCT, pp.319-324 Dramatic Movie Clips 	
 (Dance of Violence) Peace/Playfulness and Firm Boundaries 	 Education: 5 Levels of Teen Aggression – PYOCT, pp.221-228 Call a Nonviolent Town Meeting – PYOCT, pp.228-232 Co-Written Anti-Violence Contract w/ Teen–PYOCT, pp.234-236 Exit and Wait – PYOCT, pp.99-107 Non-Aggression Contracts – See Sample Contracts Being Playful and Unpredictable – PYOTC, pp.232-233 Video or Audio Tape Playback 	
(Boundary Violations)Creation of Clear Boundaries	Clarity of Parental and Village Roles – See Sample Contracts	
 (Different Parent Philosophies)) Get the Adults on the Same Page 	Glass is Half Empty or Half Full – PYOCT, pp.20-28	
 (Lack of a Support Village) Mobilize the Village with Clear Roles 	Modify Non-Violent Town Meeting – PYOCT, pp.228-232	

Recommended Techniques to Heal "Mental or Physical Impairment" Seeds		
Healthy Undercurrents (in Bold)	Recommended Techniques to Inject Healthy Undercurrent	
 (Drawn out Medical Illness) Education/Support/Stress Management 	 Direct Family to Key Informational Internet Links or Resources Clarify Roles of Supporters- <u>See Sample Contract</u> Co-Create Stress Mgt Contract- <u>See Sample Contract</u> 	
 (Someone seen as a Patient/Mental Case) Normality and Accountability 	Is the Glass Half Empty or Half Full?- <u>See Sample Contract</u> Accountability Contracts- <u>See Sample Contract</u> Indirect Directives- <u>See Sample Contract</u>	
 (Chemical Imbalance) Psychotropic Medications 	Psychiatrist and PLL Collaboration- <u>See Sample Contracts</u> Accountability Contracts- <u>See Sample Contracts</u>	
 (Brain or Physical Impairment) Consistent Structure, Education, Support 	 Normalization- <u>See Sample Contracts</u> Clarify Roles of Supporters- <u>See Sample Contract</u> Specialized Contracts- <u>See Sample Contract</u> 	
 (Lack of Forgiveness/Resentment) Forgiveness 	 The Apology Sculpting Empty Chair Random Acts of Kindness Prayer & God Non-Violence Pledge The Heart Transplant 	
 (Lack of Consistent Nurturance) Restoration of Consistent Nurturance 	 Special Outings – PYOCT, pp.301-306 Positive Teen (PTR) or Parent Report (PPR) – PYOCT, p.60 Use of Hugs – PYOCT, pp.313-317 Restore Good Feelings – PYOCT, pp.318-319 A Trust Bank Account for the Teen – PYOCT, pp.319-324 The Movies: <u>Antwone Fischer or The Horse Whisperer</u> 	

Phase III Draw the Feedback Loops Around the Seed & Symptom Selected in First Session

(You have the option of submitting your feedback loops for supervision via power point if preferred)

Fidelity Checks	Yes	No
Did you clearly label your unhealthy/healthy undercurrents on the feedback loops?	□ Yes	□ No
Did you clearly identify the needed new techniques on the feedback loops?	C Yes	□ No
Did you include all the key players in the feedback loops?	Yes	No

Happening Now that is Causi	ng (list _ to keep Growing and Rer	symptom or stressor) nain Unchanged
Youth	Parent, etc.	
en in Future with Rewards	After: What will happen	in Future with Consequences
Parent, etc.	Youth	Parent, etc.
	Youth Youth Percurrents (selected on the properties of the propert	ercurrents (selected on the previous page): Den in Future with Rewards Symptom

Healthy Undercurrents: — New Techniques needed:

Healthy Undercurrents: ----> New Techniques needed:

PRE-SESSION PREPARATION BEFORE CORE COACHING PHASE TWO

Phase IV Write a Rough Draft of a Contract for the Misuse of Power or Mental or Physical Impairment Seed

Based on (a) the symptom selected in the first coaching session; (b) the healthy undercurrent feedback loops; and (c) the healthy undercurrent techniques selected above, type out a rough draft of the contract. <u>Please</u> <u>note</u>: Use these <u>Sample Contracts</u> as contract templates - Be Sure to Re-create the template below on a Flip Chart to show in Coaching Phase #2 after feedback loops are presented:

Fidelity Checks	Yes	No
Did you draw out the contract template below on the flip chart before the session began?	C Yes	No
Did you review the sample contract templates to cut and paste ideas from? (replicate your ideas below)	C Yes	□ No
Did you clearly match up the undercurrent techniques needed from the feedback loops to the contract?	C Yes	No
Did you get the teen's top three list of rewards from the group co- facilitator to add to the contract rough draft below to present to the parents in Phase II? (Please list below)	C Yes	No No

Fill in the template to replicate the flip chart template prepared prior to Phase 2 session

List Symptom or Stressor Here: Rule #1: Write out introductory statement here (see sample contracts- ex. (Delvon will break our "no ditching" school rule if	Leave Room Below to Hand Write Parent's and Teen's Top Three List From Top 10 Consequences
he does one or more of the following): Undercurrents injected:	List Parent's Top Three List
List Concrete Behaviors Below:	#1-
• .	#2-
•	#3-
•	List Teen's Top Three List
•	#1-
	#2-
	#3-

Rewards to inject the undercurrents of:_

Undercurrents injected:	
Daily Reward:	
Bonus Reward:	
5 straight days	_
7 straight days	_
10 straight days	_
Negative Consequences to inject the undercurrents of:	

Undercurrents injected: 1st offense = no daily reward () +	
2nd offense = no daily reward () +	
3rd offense = no daily reward () +	

CORE COACHING PHASE TWO

Fidelity Checks	Yes	No
Did you briefly summarize the main points from the previous session (seed, symptom, and bus picks) from your flip charts previously used or with Power Point?	Yes	No
Did you present the Before and After Feedback Loops either on a flip chart or with Power Point?	C Yes	No
Did you copy the rough draft of the contract from your pre-session preparation on the flip chart BEFORE the session began?	C Yes	No
Did you use the Survival Kit to reinforce how to convert the complaint/symptom into a concrete rule (p. 23)?	C Yes	No
Did you use the Survival Kit to explore the top three areas for rewards and consequences (p. 27)?	C Yes	No
Did you bring a copy of the rewards the teen came up with in Group #3?	C Yes	No

Send in to PLL Supervisor a copy of typed contract

PRE-SESSION PREPARATION BEFORE CORE COACHING PHASE THREE

Fidelity Checks	Yes	No
Did you add parent and village roles and protective factors to the contract to discuss with parents in coaching phase three? (see example below)	C Yes	No No
Did you type up the contract to present to the family in coaching phase three?	C Yes	No
Did you prepare the Countermoves Cheat Sheet for the Contract and, if applicable, for Nurturance and Protective Factors, and write the outline(s) on the flip chart BEFORE coaching phase three begins?	T Yes	No

Sample Parent Roles and Village and other Protective Factors to add to contract

Parent's Role: (Healthy undercurrents: Consistency, Supportive Communication, and Nurturance)

Mom and Dad will give James One Positive Teen Report a Day for the Next 30 Days

• Mom and Dad will go on one special outing with James 1x per week on Thursday for the next month (4 times in the month)

Mom and Dad will hug James daily at bedtime

INCORPORATION OF VILLAGE & OTHER PROTECTIVE FACTORS

Parents often need strength & support to maintain consistency and calm in their households...

Parents will have "date night" every other Saturday, with paternal grandmother coming over to watch the teen during this time.

We are also fighting against teen boredom & the influence of negative peers in the community...

- Coach will meet with James individually to set up training schedule until football season starts.
- Parents will get James signed up for membership at local YMCA. Twice a week, paternal grandmother will bring teen to & from YMCA.
- Uncle will talk with James about his career goals, link him up to professional men in field of interest, and bring him to local college campus for tour.

CORE COACHING PHASE THREE

Fidelity Checks	Yes	No
Did you present the typed contract to the parents at the beginning of the session?	C Yes	No
Did you Storyboard the Rule/Rewards/Consequences, and if applicable, nurturance steps and protective factors and help parents identify their button busters to use?	C Yes	No
Did you use the Survival Kit to help parents identify their button busters?	C Yes	No
Did you do dress rehearsals of all the countermoves with the parents?	C Yes	No
Did you demonstrate "Piling On" for the parents and then demonstrate how to "Not Pile On"?	C Yes	No
Did you warn the parents that once the contract is in place, it will get worse before it gets better?	C Yes	No
Did the parents practice all their countermoves by doing role plays with the teen, or negotiate for another session to get the parents battle ready?	Yes	No No
Did the family leave the session with the contract implemented and effective immediately or did you schedule another session to do so?	C Yes	No

Send in to PLL Supervisor a copy of typed contract with Parent Roles and Protective Factors added

Send in to PLL Supervisor copy of Countermoves Cheat Sheet(s) with Button Busters (templates on next page)

Classic Moves	Button Buster Countermoves or
When Delivering the Rule	Other Actions or Statements
Part 1: Delivery of the Rule	
Works Great – No Problem	No Action Item
Stubbornly refuses to follow the rule	•
Throws the parent off by saying the rule is stupid	•
• Tries to re-negotiate a part of the rule	•
Classic Moves When Delivering the Reward	Button Buster Countermoves or Other Actions or Statements
Part 2: Delivery of the Reward	Other Actions of Statements
Tart 2. Delivery of the Reward	
Works Great –	 What time will you deliver Reward & what praise words will you use? Reminder?
Says "The Reward is not good enough"	•
Tries to re-negotiate for a better or different reward	•
 Tells you something like "I don't care" or that it is "stupid" or "babyish" 	•
Something else	•
Classic Moves	Button Buster Countermoves or Other Actions or Statements
When Delivering the Consequence Part 3: Delivery of the Consequence	Other Actions of Statements
Works Great –	 How will you deliver (tone of voice) and How will you not use "Piling on"?
Refuses to accept consequence or hand over item such as a cell phone	•
Argues or yells back or swears	•
Walks off and ignores you	•
Something else	•

If applicable, fill in Countermoves for Delivery and Implementation of the Nurturance Steps and Protective Factors

Classic Moves Around Delivery of the Positive Teen Report	Button Buster Countermoves or Other Actions or Statements
Part 1: Delivery of the Positive Teen Report	
Works Great – No Problem	What praise words will you use?
• Tears up the PTR in front of you	•
Youth's misbehaviors do not change	•
Something else	•
Classic Moves	Button Buster Countermoves or
Around Going on Special Outings	Other Actions or Statements
Part 2: Going on a Special Outing	
Plan Special Outing and youth refuses to go	•
 Youth wants bribe in order to go on special outing 	•
• Youth says outing is stupid and mocks it	•
Something else	•
Classic Moves	Button Buster Countermoves or
When Implementing Protective Factors	Other Actions or Statements
Part 3: Implementing Protective Factors	
Youth refuses to engage in extra-curricular activity	•
• Youth says he is too old for a mentor	•
 Youth procrastinates on submitting job applications 	•
Something else	•

PRE-SESSION PREPARATION BEFORE CORE COACHING PHASE FOUR

Fidelity Checks	Yes	No
Did you prepare a rough draft of a Red Flags Checklist and reproduce on the flip chart BEFORE the session begins?	C Yes	□ No
Did you include elements from 3 key areas on the Red Flags Checklist (i.e. rule, safety stressors, and unhealthy undercurrents)?	C Yes	No
Did you reproduce the Decision Tree on the flip chart BEFORE session phase 4 begins? (sample below)	C Yes	□ No

Decision Tree

Step 1: Discuss with family decision tree and decide collaboratively where to go from here – what next option is appropriate:

- <u>Option A</u>- Graduate and Relapse Prevention (met criteria of in home, in school, and out of trouble with law & contract working 80% or higher)
- Option B- Repeat Phases II, III, and IV with New Symptom
- <u>Option C</u>- Extend and Tweak Existing Contract Because Have Not Met Graduation Criteria
- Option D- Graduate AMA- (Against Medical Advice)
- <u>Option E</u>- Move into Wound Work and Repeat Phases II, III, and IV and Negotiate Estimated Number of Sessions

CORE COACHING PHASE FOUR

Relapse Prevention and Fallout of Change

Fidelity Checks	Yes	No
Did you review how the contract has been going by asking the parents and teen to rate on a scale of 1% to 100%?	C Yes	□ No
Did you list all the things the family is doing right to help the contract work at their identified percentage?	C Yes	No
Did you use mini scales to celebrate successes (pre-PLL versus post – PLL)?	C Yes	No
Did you review the Decision Tree on the flip chart to negotiate "Where to go from here"?	C Yes	No
Did you do one of the following - Relapse Prevention and send the family home with a concrete Red Flags Checklist & scheduled 30-day callback, or negotiate for more sessions to work on tweaked contract or draft a new one, or negotiate to move into wound work?	Yes	No No
Did you play the "Skills Seek" game to help parents generalize their skills to future problems?	C Yes	□ No

1. Indicate how the contract went on the scale below:

0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
not worl	king at all								n	no problems

2. Indicate in the box below what is making the contract work (i.e. consistency with rewards, reading contract every morning, using button busters, etc.):

3. If applicable, indicate in the box below how you tweaked the contract: (what it will take to go to the next highest number)

4. Send in to PLL Supervisor the relapse prevention plan that you wrote out on flip chart in session (Like the sample below, your relapse prevention plan should include the 3 areas in the box and steps to take)

"Red Flags" to Watch Out For That Can Lead to Relapse

Area #1 - Daily Violations of Contract over a set period of time with specific red flags to watch out for

Area #2 - Safety Behaviors (Violence, drug usage worse, etc.)

Area #3 - Resurface of unhealthy undercurrents (identify the specific unhealthy undercurrents)

**Step to take: If any of these issues occur, please call me for support over the phone and if needed we can conduct a tune-up for one or two meetings to get back on track.

WOUND WORK

SESSION #1 - PRE-WOUND WORK

Fidelity Checks	Yes	No
Did you ask the family to rate their percentage of healing as a result of work done to shrink the seed of Misuse of Power?	Yes	🗆 No
Did you review the Surgeon General Warnings for Wound Work?	□ Yes	🗆 No
Did you negotiate for several more sessions to create a Wound or Primal Need Playbook?	C Yes	🗖 No

1. Indicate how much healing has occurred on a scale of 0% to 100%

0% No healin	10%	20%	30%	40%	50%	60%	70%	80%	90%	100% Healed

SESSION #2 – WOUND WORK

Fidelity Checks	Yes	No
Did you help the family identify the origin of their Wounds? (Indicate the family's specific wounds in the box below)	C Yes	No
Did you clearly connect the youth's symptoms to the Wounds?	C Yes	No
Did you use the Process Undercurrent Worksheet to help the family identify the undercurrents feeding their unhealed wound or unmet primal need?	C Yes	No
Did you show video clips or use props to illustrate the target wounds or undercurrents?	C Yes	No
Did you negotiate the terms for therapy and reach consensus on the undercurrent to focus on?	C Yes	No

1. Clearly Identify the Sources of the Wound

Indicate the key things that have produced the wounds in the family

Key Wounds:

2. Identify Process Undercurrents that are Poisoning the Family System

Indicate the process undercurrent(s) the family identified for Unhealed Wound Seed

Process Undercurrent Worksheet for "Unhealed Wounds" Seed				
Unhealthy Undercurrents	Opposite Healthy Undercurrents-(In Bold)			
 <u>Unresolved Grief or Loss</u> - (This occurs when the adult or child has failed to (a) have closure or say good-bye; (b) embrace support and instead isolate or withdrawal; (c) talk about the grief or go through the stages of death and dying) 	Grief Education and Resolution - (Most people do not have a handbook on how to grieve in a healthy manner. Therefore, grief education is a must as well as specific ways to gain closure and support)			
Betrayal or Abandonment- (Adult or child experiences a sudden and often times unexpected betrayal from a loved one or sudden abandonment such as a divorce or blown foster care placement)	Security, Forgiveness, Unconditional Love (Person who was betrayed or abandoned is able to forgive that person. The abandoned child or adult finds security and/or experiences unconditional love)			
Family Secrets- (Following a traumatic event the individual, couple, or family is told or coerced into keeping the event a secret such as sexual or physical abuse.	Reveal Secrets/Safety - (Secrets are talked about and revealed and the person feels safe to do so).			
Physical or Mental Abuse- (Adult or child experiences days, months, or years of physical or mental abuse. It can be a one time event such as rape or sexual abuse or last months or years such as domestic violence or mental abuse)	Support, Courage to Leave, Forgive- (Person who is abused now receives the necessary support or is no longer isolated. They may also need to find the courage and necessary resources to leave and also be able to forgive themselves or others)			
Lack of Forgiveness/Bitterness- (Adult or child experiences an traumatic event such as a divorce or an emotional hurt or betrayal by another person that they cannot forgive)	Forgiveness - (Person is able to forgive the person or the event whether they are currently living or dead)			
Lack of Consistent Nurturance- (Severe lack of good physical touch, special outings, or restoring good feelings after a fight over time begins to cause bitterness or resentment which can lead to retaliation and deep wounds)	Unconditional Love, Consistent Nurturance- (Unconditional acts of nurturance regardless of how person treats you unless severe abuse or neglect. Consistency in areas of good physical touch, special outings, or restoring good feelings after a fight)			
High Anxiety- (Unlike the previous six undercurrents high anxiety or even panic attacks do not typically cause unhealed wounds but are a by-product of it. The adult or child with such high anxiety typically cannot rest their minds, sleep, or function day to day)	Safety or Security - (The adult or child are made to feel safe or secure through support or consistent structure. The village is often mobilized to help fill in this missing safety or security. If the person self-mutilates or is suicidal a safety plan is initiated)			
□ <u>High Stress</u> - (As with anxiety, high stress does not typically cause unhealed wounds but is a by-product of it. The adult or child with high stress also cannot rest their minds, sleep, or function day to day. In addition, the person has difficulty concentrating and is highly impulsive)	Relaxation or Diversionary Tactics - (The adult or child are taught stress reduction and relaxation techniques such as exercise or deep breathing. Diversionary tactics (sports, vacation, hobbies, etc) are implemented to divert the mind from the stress instead on ruminating on it)			

If applicable, indicate the process undercurrent(s) the family identified for Primal Need Seed

Process Undercurrent Worksheet for "Unmet Primal or Spiritual" Seed					
Unhealthy Undercurrents	Opposite Healthy Undercurrents-(In Bold)				
Maslow's Unmet Hierarchy of Needs - (Abraham Maslow's (1970) "Hierarchy of Needs" research states that human beings have five basic primal needs which are like rungs on a ladder {physiological, safety, love and sense of belonging, self-esteem, self-actualize). The first rung of the ladder (basic physiological needs of hunger and thirst) must be attained before the individual can move up to the next rung of the ladder (the need for safety) and so on. While very few individuals will attain self-actualization, the last rung on the ladder, (less than 5% of the population), the risk for mental illness escalates if the top three basic needs of physiological, safety, and social belonging go unmet)	Fill in "Missing" Maslow Need- (If one of the top three most basic primal needs is missing, the therapist will need to help the client system attain it. For example, a mother or father with an out of control teenager cannot begin to think about behavioral contracting if they still cannot get food on the table first)				
Lack of Attachment or Bonding- (Attachment theory developed by John Bowlby (Bowlby, 1969; Bowlby, 1973; Bowlby, 1980), postulates a primal universal human need to form close affectionate bonds. At its core is the reciprocity of early relationships, which is a precondition of normal development probably in all mammals, including humans (Hofer, 1995)	Attachment Bonds (The therapist must "fill in what is missing" by giving the primary caregiver specific tools and strategies to form attachment bonds. The older the person, the more challenging this will become)				
Lack of Forgiveness/Resentment- (A lack of forgiveness or resentment often creates what is called "spiritual pain" or a "pain in the heart". Most major religions recognize and talk about this connection and the need for forgiveness)	Forgiveness, Prayer - (Person is able to forgive another person. If a person believes in the spiritual, connection to forgiveness, prayer or acts of kindness are suggested)				
Lack of Connection to God or Higher Power- (For many people a sense of high anxiety, lack of inner peace, mental illness, and balance can be traced back to a lack of connection to God or a Higher Power)	Connecting to God or Higher Power - (The individual, couple, or family find concrete ways to establish this connection through things such as prayer, a place of worship, a 12-Step Program, etc)				
Mind, Body, and Spirit Unbalanced- (People are unbalanced in one or all of this areas. The mind is never quiet, the body has no exercise and is overweight, or there is no connection to God or a Higher Power)	Restoring Balance - (The individual, couple, or family find concrete ways to establish balance in the area or areas that they are unbalanced such as exercise to counteract obesity in the body, one day of rest and no work to rest the mind, etc.)				

Process Undercurrent Worksheet for "Unmet Primal or Spiritual" Seed

3. Negotiate Terms for Therapy

Indicate what undercurrent everyone agreed to focus on first

Selected Undercurrent:

PRE-SESSION PREPARATION FOR SESSION #3 – WOUND WORK

1. Choose Your Strategic Technique/Intervention

Fidelity Checks	Yes	No
Did you prepare a list of Strategic Interventions to heal the identified Undercurrent around the Wound or Primal Need? (Indicate interventions selected below)	TYes	□ No

Based on the Unmet Wound or Primal Need undercurrent(s) selected in the previous session, which of the following strategic interventions below would you pick to develop a wound playbook to inject the anti-venom or healthy undercurrent in your family?

Indicate which strategic interventions you will bring in to next session as recommendations to heal the identified undercurrent

Recommended Undercurrent Techniques to Heal "Wound" Seed						
Healthy Undercurrents-(bold) Recommended Techniques to Inject New Undercurre						
(Unresolved Grief and Loss)	Externalizing the Grief (Memorial, etc.)					
Grief Education/Resolution	Balloon Letters of Good-Bye					
	Moving Forward Into the Future and Reclaiming the Past					
	Before and After Grief Movie Filmmaking					
	C Other					
(Betrayal or Abandonment)	Cups and Self-Worth					
Security/Unconditional Love	Redemptive Conversation					
	Helping Others					
	Positive Teen Report and The Hug Prescription					
	Other					
(Unresolved Deep Traumatic Events)	Arrows to the Heart					
Closure or Support	Forgiveness Chair					
	Eco-Maps and Town Meetings					
	The Cassette of Childhood					
	🔲 Lion King Movie					
	D Other					
(Family Secrets)	Prince of Tides					
Openness/Reveal Secrets	Safe Conversations					
	Family Safety Plan					
	Externalizing the Secret – The Garbage Bag					
	D Other					
(Lack of Forgiveness/Bitterness)	The Apology					
Forgiveness/Reconciliation	\Box Sculpting (to illustrate the impact of the wound in family)					
	Empty Chair					
	Random Acts of Kindness					
	Prayer and God					
	Non-Violence Pledge					
	The Heart Transplant					
	C Other					
(Lack of Consistent Nurturance)	Special Outings – PYOCT, pp.301-306					
Restoration of Consistent Nurturance	Positive Teen (PTR) or Parent Report (PPR) – PYOCT, p.60					
	Use of Hugs – PYOCT, pp.313-317					
	Restore Good Feelings – PYOCT, pp.318-319					
	Dramatic Movie Clips					

2. Prepare your Wound Feedback Loops

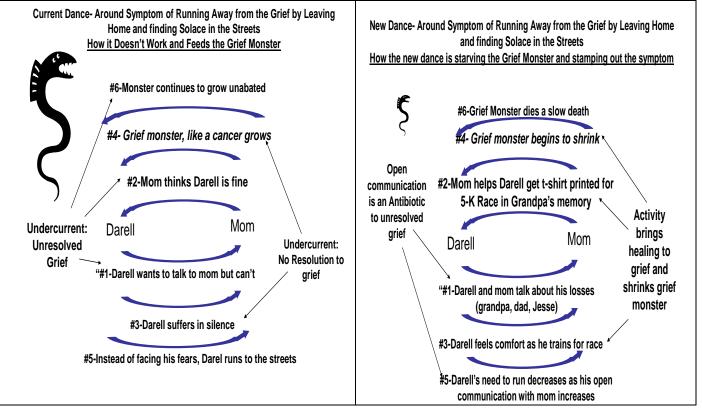
Fidelity Checks	Yes	No
Did you prepare the Before and After Feedback Loops around the Wound or Primal Need & Undercurrent Selected and draw on flip chart for next session? (You may choose to prepare on power point)	T Yes	🗆 No

Draw the Feedback Loops to illustrate the Positive Cause & Effect of the Strategic Intervention Selected

You have the option of submitting your feedback loops for supervision via power point if preferred (see examples below)

Before Loop – Current Dance around symptom of	After Loop – New Dance around symptom of		
	Arter 200p Herr Burlee around		
·			
Unhealthy Undercurrent:			
	Healthy Undercurrent:	Playbook or Enactment:	
1	1		

Sample Wound Feedback Loops



3. Prepare a Rough Draft of Wound Workbook

Fidelity Checks	Yes	No
Did you prepare a sample template of a Playbook around the Wound/Primal Need and Undercurrent selected?	Yes	🗖 No

Based on the wound or primal need seed and undercurrent(s) selected and demonstrated in your feedback loops, draft a wound or primal need playbook to bring to the next session.

Sample Wound Playbook						
Determine the Who, What, When, Where, and How for the Wound Workbook –	<i>Example- Undercurrent Technique to Heal Unresolved</i> <u>Grief</u> :					
 <u>Who</u> = Identify the key players to be involved in the wound work. 	<u>Who</u> 12-year-old Sally and Her Mom					
 <u>What</u> = Identify the key strategies to fix the process undercurrents 	 <u>What</u> Use Balloon Letters to say goodbye since Sally has not been able to say good-bye or grieve the loss of 					
 <u>When</u> = Determine when interventions will be done 	her father who died suddenly in a car accident.					
 <u>Where</u> = Determine where interventions will be done 	• <u>When</u> Sally and mom have agreed to visit the grave site together next Saturday between 9am and 12pm and use the balloon letter technique to say good-bye.					
 <u>How</u> = Determine if dress rehearsals are needed or live enactments 	 Where The grave site at the Shady Pines Cemetery <u>How</u> Using the Balloon Step-by-Step Strategies We Came Up With Below: The therapist will meet with the family at the cemetery and ask Sally and her mom to read their letter aloud Sally and her mom will then tie the cards to a helium-filled balloon and the balloon is released to go up to heaven As the balloon floats away to "heaven" the therapist's prompts discussion of "where to go from here" 					

SESSION #3 – WOUND WORK

Fidelity Checks	Yes	No
Did you present the Before and After Feedback Loops illustrating the Positive Cause and Effect of the Strategic Intervention Selected?	C Yes	🗆 No
Did you list on the flip chart some possible strategic interventions to heal the Wound or Primal Need and the Undercurrent selected?	C Yes	□ No
Did you negotiate with the family for 1 or 2 strategic interventions that will "give them the most bang for the buck" to heal the wound or primal need?	Yes	□ No
Did you help the family create a wound playbook on the flip chart?	C Yes	🗆 No

Send in to PLL Supervisor a copy of Wound Playbook

PRE-SESSION PREPARATION FOR SESSION #4 – WOUND WORK

Fidelity Checks	Yes	No
Did you type out the Wound Playbook to bring to next session?	C Yes	No
Did you pre-determine the most likely "what will you do if" scenarios and prepare on a countermoves checklist template/handout to reproduce on the flip chart in session? (see sample below)	Yes	No No

Sample of Unhealed Wounds: What will you do if? Derailing Moves Cheat Sheet

Classic Moves What will you do if? around Unresolved Grief	Countermoves Actions or Statements
 You want to talk about the person who died and your child says "No"! 	 Say "I'm sorry for trying to talk too soon, let's instead go to grandpa's favorite restaurant in his honor. You can pick anything you want from the menu.
 Behavior problems get worse as result of discussing grief wound 	 Don't take it personally – remember "his emotions are getting stirred up so that he can heal, I just need to be strong and continue with the disrespect contract.
Youth backs out of planned ritual	• Say, "That's OK, we'll go next week"
Something else	• ???

SESSION #4 – WOUND WORK

Fidelity Checks	Yes	No
Did you meet with the adults first without the youth present to co-create their "What will you do if" Countermoves Checklist?	C Yes	🗖 No
Did you dress rehearse with the family each of their "What will you do if? Countermoves?	C Yes	□ No
If time, did you meet with the youth to review and further troubleshoot the "What will you do if" Countermoves?	C Yes	🗖 No

Send in to PLL Supervisor a typed copy of Unhealed Wounds: What will you do if? Derailing Moves Cheat Sheet

SESSION #5 – WOUND WORK

Fidelity Checks	Yes	No
Did you present to the family the typed Countermoves Checklist (recommend laminating)?	C Yes	🗖 No
Did you have all the recommended villagers present for the enactment of the Wound or Primal Need Playbook?	C Yes	🗖 No

SESSION #6 - WOUND WORK

Fidelity Checks	Yes	No
Did you review the family's assessment of the degree of healing that has occurred as a result of the wound work on a scale of 0% to 100%?	C Yes	No
Did you list all the things the family is doing right to help the Wound or Primal Need heal?	C Yes	No
Did you use mini scales to celebrate successes (pre-PLL Wound work versus post-PLL Wound work)?	C Yes	No
Did you help the family identify what else they need to do to increase their overall rate of healing?	C Yes	No
Did you help the family develop a Red Flags Checklist to insure that their new behaviors contributing to their healing continue?	C Yes	No
Did you schedule call backs and graduate this family or did you draft a second wound handbook?	C Yes	No

1. Indicate how much healing has occurred on a scale of 0% to 100%

0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
0 /0	10/0	20/0	00/0	4070	00/0	00/0	10/0	00/0	00/0	100/0
No heal	ing									Healed

2. Indicate in the box the things the family is doing right to heal the wound or unmet primal need (should list at least 3 things)

1		
2		
3		

3. Submit your Red Flags Checklist for Unhealed Wounds/Unmet Primal Needs

(see sample below)

Red Flags Checklist for Wound of Grief and Loss

Red flags to watch out for:

- Recurrence of Behavior Symptoms (not following rules for curfew & respect)
- No longer doing the three things listed below that we identified as helping to heal our wounds
 - 1. Eating dinner together each night
 - 2. Using our button busters to avoid arguments

3. Verbally apologizing when we have pushed each other's buttons